
Kimberly Rock

Strengths Insight Guide

SURVEY COMPLETION DATE: 09-02-2021



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Relator
2. Strategic
3. Ideation
4. Connectedness
5. Positivity

Relator

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may have a reputation for being well-read. Perhaps this partially explains why certain people seek you out to solicit your point of view on specific topics. Others' questions sometimes inspire you to delve more deeply into specific subjects. By reading, you now and then add fresh ideas to your mind's storehouse of information. Chances are good that you have the ability to instruct, train, or offer suggestions to people who look to you for assistance. Driven by your talents, you are quite comfortable being honest about yourself with others. You harbor very few illusions about who you really are. Furthermore, you can openly acknowledge your mistakes and shortcomings. This is apt to distinguish you from most people. Because of your strengths, you bond with and work well with people who tell you what they want to accomplish in life. Instinctively, you can instruct, guide, train, or tutor individuals. You are likely to stay within your area of specialization, however. People probably notice how confident you are when you share your knowledge or demonstrate your skills.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you demonstrate an ease with language. You effortlessly verbalize your thoughts. You relish the opportunity to share your insights. You derive pleasure from actively participating in conversations when group members propose ideas, seek solutions, or debate issues. By nature, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Chances are good that you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Instinctively, you have acquired valuable skills and knowledge. You spend time considering numerous courses of action before choosing one. You invent original and innovative techniques for dealing with expected and unexpected challenges. You use the same approach to take advantage of promising opportunities. Because of your strengths, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you tend to be the member of the team who suggests creative ways to do things. You are apt to propose many more innovative ideas than others in your group. Driven by your talents, you sometimes seek out what is new or different. Venturing into unfamiliar territory might appeal to your adventurous spirit. Now and then, you like to test your limits as a human being in travel, work, sports, or thinking. Even when some people worry about your well-being, perhaps you trust you can take care of yourself. Instinctively, you logically think through how your team can approach its projects. You are the person who steps back to figure out how things actually work. You consider why mechanisms, processes, programs, or rules failed in the past. You rely on facts to decide how many people need to be deployed, how much time they require to complete each phase of the endeavor, or what tools they need to succeed. Because of your strengths, you occasionally contrive innovative ideas. Perhaps the art of invention stimulates your mind. You may spring from one original thought to an entirely different one. Now and then, you find ways to link two or more unique concepts. Chances are good that you may be delighted when you can generate new and innovative ideas for doing certain tasks or projects. Perhaps you lose enthusiasm or become bored when you are forced to follow standard operating procedures. Periodically you wonder if you are in the right job or course of study when your creativity is stifled. Maybe you are frustrated by people who conclude that your inventive suggestions are forms of criticism or insubordination — that is, refusal to submit to authority.

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Connectedness

SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you bring people together. You form a bond with each individual as you begin to understand his or her circumstances. You naturally identify with someone's situation. You have a gift for helping people discover what they have in common. Often this frees them to communicate and cooperate. By nature, you sometimes work long and hard to enhance humankind's quality of life. Perhaps you realize any improvements you make for individuals or groups somehow benefit you. Maybe you accept the fact that you must rely on other people to reach your goals. Driven by your talents, you genuinely like to help people overcome obstacles that prevent them from linking up with one another. This explains why you engage so many newcomers or outsiders in small talk as well as serious discussions. Chances are good that you often are the one who helps people understand how they are linked across time, distance, race, ethnicity, religion, economic levels, languages, or cultures. You make it possible for individuals to work together. You aim to break down barriers that separate them. It's very likely that you sense you are linked to all humanity. You contend that harming another human being eventually harms you. Misusing the environment has personal consequences, you argue. This perspective on life influences your thoughts, actions, decisions, or choices.

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Positivity

SHARED THEME DESCRIPTION

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might be enthusiastic about certain types of contests or tournaments. Perhaps you aim to finish first or be declared the best. Instinctively, you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings. Chances are good that you occasionally inspire people to try new things or adopt a more upbeat outlook on life. Perhaps your words and/or your attentiveness bolster the self-esteem of others. By nature, you periodically mix and match people's unique styles of working, thinking, problem solving, or relationship building. You might help certain people see how their special talents, knowledge, or skills benefit others on the job or in the classroom. When individuals and groups cooperate, you typically commend them for reaching a goal, making progress, or succeeding. Driven by your talents, you may have an exceptional desire to leave a legacy of value and worth — to live a life that matters. This partially explains why you are compelled to make a meaningful and lasting impact on the planet or people's lives. Occasionally you urge individuals to do their part in making the world, or at least their little corner of it, a better place for all living things.

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